E. J. BOWLDS Principal Managing Broker Regional Manager

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March 1, 2015

Scott MacRae Coldwell Banker Bain 7808 SE 28<sup>th</sup> ST. Suite 128 Mercer Island, WA 98040

Dear Scott,

I wanted to take the time to personally congratulate you as a member of the number one producing team for Coldwell Banker Bain, Mercer Island in 2014. As the number one office on Mercer Island we have many great producers and in 2014 you out performed everyone. Quite simply your group produced more commission income than any other agent or team in our office. You truly are the best of the best.

More importantly, I want to say that in addition to your extraordinary sales and marketing skills, your new ideas, integrity and service oriented attitude are unequalled in my many years of real estate experience. As your Principal Broker I know that when people do business with you they get the best of everything, period.

Congratulations again on a great 2014 and I look forward to working with you in 2015.

Sincerely,

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E. J. Bowlds Principal Managing Broker Regional Manager